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ASX Announcement

Hiremii's AI powered technology service secures initial customers

Highlights

- Hiremii Limited ("Hiremii" or the "Company") has developed an AI powered technology service to meet the talent acquisition needs of the global energy and infrastructure markets.
- The Company has now secured its maiden two customers who will utilise this service through recurring SaaS subscription agreements.
- This milestone was achieved after successful pilots, supporting Hiremii's transition into a workforce intelligence technology business.
- The technology service has been integrated with mainstream recruitment ATS systems, JobAdder and Workable, connecting the technology to a large potential customer base across key industry verticals.
- Continued progress and ongoing customer-driven enhancements to Hiremii's AI-powered talent platform are strengthening the Company's commercial rollout and market positioning.

First commercial SaaS agreements

For the past 12 months, Hiremii has committed significant resources to commercialisation of its proprietary AI powered technology service, engaging with trial customers to provide commercial validation.

Following successful user trials, Hiremii is pleased to announce that two customers have signed paying agreements, marking an important milestone in the commercialisation roadmap. While these agreements are not individually or



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collectively material, they confirm both the customer appeal and market readiness of the technology.

These new agreements also support Hiremii's strategy to evolve from a recruitment services business with AI capability, into a workforce intelligence platform serving the energy, resources and infrastructure sectors globally.

Both customers have adopted Hiremii's platform under a recurring, subscription-based SaaS model, with the solution integrated into their existing operating environments.

Importantly, one agreement has resulted in the displacement of an incumbent global Applicant Tracking System, demonstrating the expansion of the platform's capability beyond candidate shortlisting into a broader workflow as a best-in-class sourcing system solution.

The two customers reflect distinct but strategically aligned use cases.

- Customer One - a channel partner, providing Hiremii with access to a broad customer base and support for future deployments at scale.
- Customer Two - a global engineering organisation servicing the Asia Pacific region, reinforcing the platform's superior capability within complex, project-based industries aligned to Hiremii's core sector focus.

These deployments underpin the Company's broader commercialisation pathway and provide a strong foundation for growth in recurring SaaS revenue. The Company continues to progress a strong pipeline of pilot and enterprise opportunities across targeted sectors.

Strategic integration with JobAdder and Workable

Hiremii has completed its multi-tenant database and subsequent integrations with JobAdder and Workable, two leading Applicant Tracking Systems with significant market presence in Australia.

These integrations represent an important step in the platform's commercialisation strategy, enabling:

- Access to a large and established ATS user base
- Seamless workflow integration within existing recruitment processes
- Expanded channel and partnership opportunities to support revenue growth



These releases, combined with application source tracking, shortlist sharing, and invite-to-apply functionality, further strengthens Hiremii's ability to service both mid-market and enterprise customers.

Workforce Intelligence strategy

Hiremii is advancing its platform strategy to support a more intelligent, data-driven approach to workforce decision making. Through collaboration with customers, the Company is seeing strong demand for solutions that move beyond traditional recruitment workflows, enabling employers to access, understand and act on talent data more effectively. The platform is designed to integrate with existing systems, simplifying hiring processes while improving speed, accuracy and consistency through AI-enabled automation.

Andrew Hornby, MD of Hiremii, commented: *"I'm particularly pleased to see the continued progress with commercialisation of our technology platform as we secure our first SaaS customers. This represents an important milestone for the business and provides tangible validation of both the capability we have built to date and the demand for a more technology enabled, data-driven approach to hiring.*

Importantly, these initial customer wins demonstrate that our platform can operate beyond candidate shortlisting and integrate into a broader workflow, positioning Hiremii as an intelligence layer across existing hiring systems rather than a standalone tool.

Through deep engagement with customers, we see a growing opportunity for a Workforce Intelligence business serving the energy, resources and infrastructure sectors globally. We are well positioned to leverage our domain expertise, proprietary data and technology capability to deliver more informed workforce decisions, not just transactional hiring outcomes."

ENDS

This announcement has been authorised for release by the Board of Directors.



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About Hiremii Group

Hiremii Limited (ASX:HMI) is a recruitment services business that is rolling out a novel, proprietary AI technology for candidate sourcing and selection. The technology offering is complemented by an established traditional recruitment subsidiary focused on resources and energy professionals, Inverse Group, and mobility services subsidiary, Hiremii Global Services.

To learn more please visit: www.hiremiigroup.com

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Forward Looking Statements

This announcement may contain certain “forward looking statements” which may not have been based solely on historical facts, but rather are based on the Company’s current expectations about future events and results.

Where the Company expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, forward looking statements are subject to risks, uncertainties, assumptions, and other factors, which could cause actual results to differ materially to futures results expressed, projected, or implied by such forward looking statements.

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